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EMPLOYER NEWSLETTER
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ARIZONA RAISES MINIMUM WAGE JANUARY 1, 2015

Arizona's Minimum Wage in 2015

Arizona is one of ten states that annually examines and adjusts its state minimum wage. Recently, the Industrial Commission of Arizona announced that on January 1, 2015 the minimum wage in Arizona will increase from \$7.90 per hour to \$8.05 per hour. For tipped employees, the minimum cash wage will increase from \$4.90 to \$5.05 per hour and the maximum tip credit will remain \$3.00 per hour.

What Employers Should Do:

- Update minimum wage posters.
- Ensure non-exempt employees are paid at least the minimum wage.
- Inform applicable employees about their new rate when it takes effect.
- Train HR, payroll, and managerial employees on increases, posting, record-keeping and notice requirements.
- If a third-party payroll processor is used, confirm it is aware of changes and has updated systems accordingly.

If you have any questions about Arizona's minimum wage law or other state or federal employment laws, please contact us.

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